

ACT POLYOLS PVT LTD

Karachi - Pakistan | Manufacture of other food products

Company size: **M** | Assessment scope: **Entity**

Overall score

➤ **53**/100

Percentile

39th



Scorecard

Publication date: 30 Oct 2025 Valid until: 30 Oct 2026

Overall score

Percentile

39th

➤ **53**/100

Environment

Impact on score ●●●○

➤ **54**/100

Labor & Human Rights

Impact on score ●●●●

➤ **52**/100

Ethics

Impact on score ●●○○

↗ **58**/100

Sustainable Procurement

Impact on score ●○○○

➤ **47**/100

Environment

Impact on score ●●●○

● ➤ **54**/100

Environment | Policies

Impact on score ●●●●

● ➤ **25**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on energy consumption & GHGs
- Environmental policy on customer health & safety

Improvement areas

- Medium priorityBasic environmental policies: lacks details on specific issues
- Medium priorityInconclusive documentation for policies on water
- Medium priorityInconclusive documentation for policies on product end-of-life
- Medium priorityInconclusive documentation for policies on materials, chemicals & waste
- Low priorityInconclusive documentation for policies on air pollution

Environment | Endorsements

Impact on score ●○○○

● ➔ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priorityNo conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Company implementation of HACCP (Hazard Analysis and Critical Control Points) methodology
Procedures in place to ensure traceability of raw materials
Wastewater quality assessment
Company-specific emergency preparedness and response procedure regarding customer health and safety
Technologies or practices to recycle or reuse water
Water network maintenance or leakage detection
Regular noise measuring campaign (site boundary noise measurements undertaken)
Training of employees on energy conservation/climate actions
Provision of information on product composition
Control of pesticide residue
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Improvement of energy efficiency through technology or equipment upgrades
Purchase and/or generation of renewable energy
Training of employees on waste reduction and sorting
Internal sorting & disposal of waste according to waste streams

Improvement areas

Low priority	Declares actions on environmental impacts from product or packaging end-of-life, but no supporting documents available
Low priority	Declares measures on hazardous materials management, but no supporting documentation available

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
FSC 22000 certified
Specific environmental certification

Environment | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total gross Scope 1 GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Company communicates progress towards the Sustainable Development Goals (SDGs)
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total gross Scope 3 GHG emissions
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Declares reporting on total amount of water recycled and reused, but no supporting documentation available
Low priority	Total gross Scope 1 reporting value not confirmed in supporting documentation
Low priority	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human Rights

Impact on score ●●●●

● ↘ 52/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Committed to continuously pay a living wage
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	Inconclusive documentation for policies on career management & training
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● ↘ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Compensation for extra or atypical working hours
Actions to prevent noise exposure
Employee health and safety emergency action plan
Employee health & safety risk assessment
Health care coverage of employees in place
Declares direct hiring practices without the use of third-party labor agencies (not verified)
Process in place to prevent the retention of employee identification documents
Training of employees on child labor, forced labor and human trafficking
Regular assessment of individual performance
Actions in place to protect young workers
Age verification of candidates before hiring
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Improvement areas

Low priority	Declares measures on living wage, but no supporting documentation available
Low priority	Further develop your grievance mechanism on working conditions
Low priority	Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority	No information on ISO 45001 certification
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Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on number of days lost to work-related injuries, fatalities and ill health

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	Declares reporting on number of recordable work-related accidents, but no supporting documentation available
Low priority	No information on average hours of training per employee
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
24 Sep 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from Sep 2025 to Sep 2030

Ethics

Impact on score ●●○○

● ↗ 58_{/100}

Ethics | Policies

Impact on score ●●●●

● ↗ 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Information security risk assessments performed
Awareness training to prevent information security breaches
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments
Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
Low priority No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery
Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

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No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

- High priorityNo conclusive reporting on ethics issues
- Low priorityUndertake external assurance or verification of your sustainability reporting
- Low priorityAlign your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priorityConduct a materiality analysis to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Sustainable Procurement

Impact on score ●○○○

● ⇩ 47_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ⇩ 25_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy on supplier environmental practices

Improvement areas

Medium priority	Basic sustainable procurement policies: lacks details on specific issues
Medium priority	Inconclusive documentation for policies on supplier labor and human rights practices

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Risk assessment of adverse sustainability impacts in the supply chain
Supplier sustainability code of conduct in place

Improvement areas

High priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Medium priority	No conclusive documentation on supplier assessment on environmental and social practices
Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement

Sustainable Procurement | Reporting

Impact on score ●●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)
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Improvement areas

High priority	No conclusive reporting on sustainable procurement issues
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

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